

Matrix Ethos Statement

Matrix is a Christian charity. We are committed to our belief in the life-changing message and example of Jesus Christ and seek to demonstrate this through nurturing, inspiring, connecting and empowering young people so that they can make sense of life.

We seek to be:

Positive - *We look on the bright side of life.*

Looking for ways to help young people find hope and a way through in difficult circumstances, we seek to speak constructively and positively about young people, celebrating them as individuals and help others to do the same.

Relational - *We are all about people*

Working relationally, we seek to serve others selflessly, treating everybody with equal respect and valuing them as unique individuals. We build long-term relationships, meeting young people where they are at and helping them to grow.

Fun - *We love to laugh*

Believing that more is accomplished if you are having fun, we create environments where team and young people can be engaged and enjoy themselves.

Innovative - *We don't sit still*

Through research and relationship we proactively and creatively look for better ways to meet the needs of young people and seek to develop and share expertise in our field. We are flexible to the needs of those we work with and the changing requirements of the sector.

Collaborative - *We work with others*

Our welcoming and inclusive team seeks to work cooperatively with churches, local organisations and other partners in the community, in order to best meet the needs of young people.

All our work is conducted from within the Christian ethos, in practice this means we support each other through regular prayer times and practice acceptance, kindness and seek to give hope to all beneficiaries from all faiths and none.